

TEAM ENTRY DATES FOR BEGINNING TEACHERS

Beginning teachers participating in TEAM are assigned Entry Dates as follows:

- **September 1** (for teachers hired and in a classroom on or before October 31); or
- **February 15** (for teachers hired and in a classroom anytime on or after November 1 and on or before February 14).
- Teachers hire and placed in a classroom on any date on or after February 15 will have an official entry date of **September 1** of the following school year.

For Example:

HIRE DATE	TEAM PROGRAM ENTRY DATE
Between February 15, 2013, and October 31, 2013	SEPTEMBER 1, 2013
Between November 1, 2013, and February 14, 2014	FEBRUARY 15, 2014
Between February 15, 2014, and October 31, 2014	SEPTEMBER 1, 2014

*TEAM is designed as a two-year program for *Category I* participants. However, TEAM policy allows for a full three years beyond the entry date for completion of TEAM requirements for Category I participants. (For example, the anticipated completion date for someone with a September 1, 2011, entry date is September 1, 2013, however, the “end” date for completion is September 1, 2014. Any extension of the “end” date must be approved by the State Department of Education based on documentation of extenuating circumstances.

*TEAM is designed as a one-year program for *Category II* participants. However, TEAM policy allows for a full two years beyond the entry date for completion of TEAM requirements for Category II participants. (For example, the anticipated completion date for someone with a September 1, 2011, entry date is September 1, 2012, however, the “end” date for completion is September 1, 2013. Any extension of the “end” date must be approved by the State Department of Education based on documentation of extenuating circumstances.